



THE SCHOOL DISTRICT OF PALM BEACH COUNTY
Consultant Evaluation

PO NUMBER
 607733, 507957, 411650

School/Department Educational Data Warehouse, Office of Performance Accountability
 Name of Consultant Cognos Corporation
 Contract Period From August 21, 2003 To Present

Rating: **5 - Superior 4 - Satisfactory Plus 3 - Satisfactory 2 - Satisfactory Minus 1 - Unsatisfactory**

JOB KNOWLEDGE AND SKILL

	5	4	3	2	1
1. Technical and procedural know-how to complete the project	✓				
2. Knowledge of his/her specialty area	✓				
3. Ingenuity, creativity, and innovation	✓				
4. General quality of the work performed	✓				
5. Student Assessment	✓				

PRODUCTIVITY

1. Services provided matched the specifications of the contract	✓				
2. Results produced	✓				
3. Ability to meet goals as scheduled	✓				
4. Success of the project	✓				

COMMUNICATION

1. Listening skills	✓				
2. Returned phone calls, follow-up information, etc. in a timely manner	✓				
3. Overall communication skills	✓				
4. Overall accessibility/availability	✓				

INTERACTION

1. Working relationships with teachers and/or students	✓				
2. Ability to work as part of a team	✓				
3. Status updates and information received as the project progressed	✓				

Rating: **A - Agree D - Disagree N/A - Not Applicable**

	A	D	N/A
1. Demonstrates dependability	✓		
2. Demonstrates ingenuity/creativity/innovation	✓		
3. Performs well under pressure	✓		
4. Effective when presenting ideas orally	✓		
5. Expresses ideas clearly and uses correct grammar in written communication	✓		
6. Listens effectively	✓		
7. Provides feedback in a constructive and timely manner	✓		
8. Is self-reliant and requires little or no supervision	✓		
9. Treats staff and/or students with fairness, respect and integrity.	✓		

I would hire this consultant again. Yes No



SIGNATURE OF EVALUATOR

DATE

Marc Baron, Chief of Performance Accountability

PRINT NAME OF EVALUATOR